



KCCC newsletter MAY 2010

IN THIS EDITION

Director's Report, Update Staffing Terms and Conditions, 'A Friendly Reminder', Room Reps, Photos, Thank you, Update of Statistics.

At the time of writing, we have 218 children attending the Centre, including the Rosellas, Kingfishers and Kookaburras at Kindergarten.

ROOM REPS.

We are pleased to announce that KCCC now has a parent room representative for each of the rooms at the Centre. Several of the representatives have already held a casual get together for the families in their room. These have been great fun for the children and parents alike and have helped build a greater sense of community in these rooms. The remaining rooms will be holding get togethers over the coming weeks - look out for the notice in your room. If you would like to get in touch with your room representative but don't have their details, please talk to Liz, Rachel or Kim in the office.

Thank you to all the parents who volunteered to be room representatives this year. If you're not a room rep but would like to get more involved with KCCC, please call Jordana Hunter (Board member - Family Liaison) on 0412 291 377 or speak to Liz.

STOPPRESSSTOPPRESSSTOPPRESSSTOPPRES

Acacia room's get together is being held Saturday 5th June at Holland Park at 2pm to 4pm. Please see poster on the door of Acacia room or phone Bouaphet (Callan's dad) on 9372 1502 for further details.

PHOTOS

Unfortunately the wonderful photographer we used last year has let us know that he will not be available to us this year:
"unfortunately sales were very disappointing (50%).....This caused us a considerable loss.....the disappointing return didn't justify the effort."
We have booked another photographer who we are sure will be just as great; details to follow.....

FROM THE DIRECTOR

The dedication and enthusiasm of our staff was certainly evident at the Info. Night. I often think how lucky we are to employ such skilled educators and their competencies were certainly on display on Wednesday 12th.

You will notice that the centre has begun to purchase digital photo frames; we hope to expand on this collection. This technology appears to be purpose built for our industry ensuring parents have a rare insight into their children's day. Whoever said a picture speaks a thousand words was right!

A FRIENDLY REMINDER

As KCCC has grown so large, it is, at times difficult to keep an eye on all the property being brought into the centre. Please ensure all items coming into KCCC are clearly labeled with the child's name. This will hopefully facilitate staff to ensure possessions are returned to their rightful owners. If you take any item by mistake please return it to either staff in your child's room or to Kim, Rachel or Liz.

THANKYOU

Thank you to Laura and Nathan for the work they have done on the chicken coup. Our happy, plump chickens are now laying sporadically. Don't hesitate to visit them.
Thank you to the Sturzaker family who donated an oven to kinder.
Thank you to the Baker family for all the tennis balls.
Thank you for the repeated donations from a large number of our families of paper/cardboard in all of its many forms.....



KCCC newsletter MAY 2010

UPDATE: KCCC STAFF TERMS and CONDITIONS 2010-2012

This update is provided to advise KCCC families about changes to staff employment conditions following a recent enterprise bargaining process.

The Liquor Hospitality Miscellaneous Union (LHMU) has general coverage of child care staff. In 2010, the LHMU pursued a community child care enterprise bargaining campaign. The LHMU engaged staff at KCCC to put their case for improved terms and conditions for the child care sector.

The Victorian Children's Services Association (VCSA) represented a large number of childcare centres in negotiating a new childcare agreement with the LHMU. The VCSA is an employer organisation specifically for community owned, non-profit Children's Services Centres and has considerable experience in negotiating enterprise agreements and awards.

As part of the enterprise bargaining process, staff at KCCC had the opportunity to vote for the agreement and most voted in support.

The KCCC Board elected to participate in the bargaining process and endorsed a final agreement, as proposed by the LHMU and VCSA. Key to the Board's endorsement was the ability for KCCC to continue to attract and retain high quality staff. This means paying competitive terms and conditions. The Board also considered the fact that staff have not received a pay increase since October 2008 and that as the economy improves, wage outcomes generally are expected to move upwardly with market conditions.

The Agreement delivers a 10.5% pay rise over two and a half years and increased planning time and professional development days. Wages increase will be as follows:

- 4% paid from 1 March 2010;
- 4.25% paid from 1 January 2011; and
- 2.25% Paid from 1 January 2012.



UPDATE: KCCC STAFF TERMS and CONDITIONS 2010-2012 cont....

Under the new Fair Work Act, the federal body Fair Work Australia reviewed the agreement and gave its approval. It was satisfied that this is a genuine agreement, with an adequate dispute settlement procedure, and provisions for flexibility and consultation. Given approval occurred in May 2010, payment of wages will be made retrospectively for the 1 March 2010 increase.

Please feel free to contact David Baber (baberdave@gmail.com)_if you want further details or have any questions.

David Baber.

INFORMATION NIGHT

Thank you to all who attended our information night last week. We have received such positive feedback from parents and it was wonderful to have the opportunity to share with you our documentation of your children's educational journey. This was an inaugural meeting and given the interest, we will ensure this is an annual event occurring in education week.

OCCUPANCY

	Places available within each room per week	Booked places within each room per week
Yarra Gum	50	50
Gumnut	50	50
Wattle	50	42
Banksia	50	43
Waratah	75	71
Boronia	75	71
Tea Tree	75	68
Acacia	75	71