



KCCC newsletter September 2010

IN THIS EDITION

Staffing Updates. Accreditation. Important Dates. Staff Training. Menus. Annual General Meeting. Board details. Planning for Next Year. Photo Day. News from the Board.

At the time of writing, we have 217 children attending the Centre, including the Rosellas, Kingfishers and Kookaburras Kindergarten groups.

STAFFING UPDATES

Melisa our fantastic carer in the Waratah room will begin maternity leave on Friday 8th October. We wish her well with the special, new addition to the family and look forward to her return to KCCC.

Lyndell Williams will join us to work in the Waratah room on Monday 11th October.

The wonderful, vivacious kindergarten assistant Laura finished up at KCCC on 17th of September; it seems the pull of family in Sydney have proved too much. Michelle Allchin will join our kinder staff on Monday 11th October.

Karen Moran who is employed by Randstad Agency and is well known to all at KCCC, will continue in the Boronia room until the end of 2010.

ACCREDITATION

We have now submitted our self study report to the National Childcare Accreditation Council (NCAC). The self study which is an over view of the care and education your child receives is one of the tools the Council will use to assess the service. We are now involved in the next 'tool' in the process which is receiving staff surveys that need to be completed and returned. We then await our visit from the Validator. She/ he will make an independent assessment on our progress and provide a written assessment to the Moderator at NCAC who will then render a decision based on all the compiled information.

PHOTO DAY

HOORAY!!!

THE PHOTOGRAPHER IS COMING.....

From Monday 18th October to Friday 22nd October the photographer from '99 Studios' is coming. Further details for purchasing photos will follow.

IMPORTANT DATES

The last day for long day care will be **Thursday 23rd December** the centre will reopen for children on **Monday 10th January**.

Staff will return on Thursday 6th of January for a staff development/set up day. On Friday 7th of January staff will be involved in First Aid training.

The Children's Christmas Party will be held on **Friday 10th of December from 6.00pm**.

Kindergarten Information Night for KCCC families only will be on **Wednesday 10th of November** (further details to follow).

STAFF TRAINING

Staff have recently attended:

Heather - Level 2 & 3 Food Handler Supervisors Course

Tanya & Imelda - The Art of Storytelling

Kelly - Transition Project

Kelly and Cristina - Leadership in an Early Childhood Setting

Cristina will take over the OH&S role in Melisa's absence.



KCCC newsletter September 2010

MENUS

Thank you for your patience around the new menus, believe me they are worth the wait! We have received whole hearted support from our subcommittee for the content and will look to implement them over the next few weeks. It has been quite a time consuming process i.e. matching Recommended Dietary Intake with children's selective palates and also incorporating what's practical in the early childhood setting. When they are finalised copies will be on our website and available to all parents.

ANNUAL GENERAL MEETING.

By now every family would have received a notification via the family pocket and/or read the sandwich board near the front door and will be aware that the Annual General Meeting will be held on Tuesday 26th October at 7.30 pm. Come along to receive an overview of the year from Board members and a copy of the audited financial statement for 2009/2010 financial year, which will also be available a week before the AGM. Baby sitting will be available. Please keep an eye on your pockets and/or email as there are processes necessitated by the rules legislated in the Co-operatives Act.

BOARD DETAILS

John Page	John.Page@vu.edu.au
Angela Hoefnagels	angela@theotherleft.com
Juliette Alush	juliettealush@gmail.com
David Baber	David.Baber@diird.vic.gov.au
Fincina Hopgood	fincina.hopgood@gmail.com
Fiona Norman	Fiona.Norman@justice.vic.gov.au
Jordana Hunter	jordana.hunter@gmail.com

PLANNING FOR NEXT YEAR.....

Please find attached the Survey of Care Requirements for 2011. We choose to send out our 'Requirements for Care' form around this time of year to ensure that parents have confirmed their work requirements for 2011. Experience in the industry tells us that sending out these forms any earlier equates to a level of uncertainty around the validity of bookings and while we try to be firm that once a booking is made it cannot be changed due to the complex process of satisfying care requirements for approximately 200 families, there are also the realities around our values and commitment of trying to help and support every family that we possibly can. Such a balance!!

Anyway.....
Get the forms back to us asap and we will commence the puzzle (which also involves allocating age grouping) and will then get back to you by the beginning of Decemberthen to our ever extending waiting list!

Staff placements, as previously advised, involves in the first instance staff appraisals where discussions around staff room preferences are canvassed. There are then further management and staff board rep. discussions around suitability and professional challenges.

As soon as decisions are made in relation to room placements of staff parents will be advised.

If anyone is looking for care for their children over the close down period, the wonderful Amanda is available. Please call her on 0438519195





KCCC newsletter September 2010

News from the Board

The KCCC Board welcomes the feedback and input of our members. This is particularly true in the lead up to the AGM, when, in accordance with our Rules, half the Board will retire and leave vacancies to be filled by interested parents. We've had some interest from parents in taking on a Board position, but if you have skills to offer the Centre, either on the Board or one of its sub-committees, please let Liz or an existing Board member know.

Following communications with parents around the 2010 fee increase, Board members hosted a second fee information meeting at the Centre on 21 September. Over a dozen interested parents attended to share their views and seek information from the Board. The very positive discussion ranged from the nature of the KCCC business and its implications for budgeting and fee setting to the sustainability of the cooperative model and suggestions for improved communications with members.

The Board was able to answer a range of financial and business questions and to provide reassurance that appropriate financial and management processes were in place. We were also pleased to take the opportunity to reaffirm our unqualified support for and confidence in the KCCC management team and to highlight just a few of the significant challenges that Liz and her team have faced over the past few years with the highest levels of professionalism and dedication.

Any parents with questions or concerns are encouraged to raise them with one of the members of the Board or with Liz or Rachel in the office. Similarly, if you're happy with your children's experiences at KCCC (or your own), be sure to let the staff know that they're doing a great job!